

Vision – Skaggs School of Pharmacy

To prepare graduates to practice as pharmacist patient care providers in all health care settings with special emphasis on providing care in rural and medically underserved areas. To improve the quality of and access to health care, both regionally and nationally, through both practice and research by students and faculty. To achieve and maintain global recognition for the quality of the professional pharmacy program, cutting edge research in the biomedical and pharmaceutical sciences and graduate programs in neuroscience, toxicology, medicinal chemistry, and pharmaceutical sciences and drug design.

Mission Statement – Skaggs School of Pharmacy

To prepare graduates to be highly skilled scientists, educators, and patient-centered health care providers. To advance scientific knowledge through research and graduate education ranging from bench to bedside. To promote life-long learning, community service, social responsibility and interprofessional collaborative practice, and to foster cultural sensitivity in all graduates.

Goal 1: Admit, educate, and graduate professional and graduate students who are prepared to shape the future of pharmacy practice and pharmaceutical sciences/biomedical research in a variety of settings

- 1.1 Enhance recruitment and retention of qualified students for the School's professional and graduate programs
- 1.2 Increase the diversity of the student population
- 1.3 Identify and market the unique learning opportunities available through the School's degree programs (e.g., rural and population health experiences, Native American outreach, research opportunities)
- 1.4 Increase engagement of students and faculty in regional, national, and global learning, teaching, research, and service activities
- 1.5 Increase faculty and student participation in programs for K-12 students designed to increase interest in the health sciences
- 1.6 Increase number of students successfully obtaining post-graduate training positions in residencies or post-doctoral fellowships

Goal 2: Enhance educational opportunities for student learning, service, and research in the professional and graduate degree programs

- 2.1 Revise curriculum and teaching methods as needed to ensure students are prepared for current and future clinical and research roles (e.g., information technology knowledge)
- 2.2 Develop unique opportunities for direct patient care throughout the professional program
- 2.3 Expand interprofessional training and patient care opportunities for professional students
- 2.4 Increase international IPPE/APPE placements and research experiences for professional and graduate students
- 2.5 Expand interdisciplinary research opportunities for graduate students

- 2.6 Develop professional and graduate student specific events that promote service involvement. (e.g., medical mission trips, K-12 education, community smoke study, IPHARM, health academies, service learning, SpectrUM)
- 2.7 Increase continuous quality improvement efforts for monitoring the professional and graduate programs
- 2.8 Collaborate with UMHM to obtain funds to support professional and graduate student travel to professional/scientific meetings

Goal 3: Improve the health of Montana residents through service and research

- 3.1 Secure contracts from government/private healthcare payers to provide patient care services to Montanans especially those in rural and underserved areas
- 3.2 Expand IPHARM training and experiences to include more students and more professions
- 3.3 Increase research that focuses on health issues in the State or indirectly contributes to the health of residents in Montana
- 3.4 Increase collaborations with community and state partners to study and serve target populations in the State.
- 3.5 Increase participation in and recognition of volunteer, charitable, or community activities not part of curricular or work expectations

Goal 4: Grow faculty research and scholarly activities

- 4.1 Increase the School's AACP ranking for NIH and all-sources extramural funding
- 4.2 Increase development of new products based on biomedical research performed by BMED faculty through creation of spin off companies and intellectual property
- 4.3 Create innovative pharmacy patient care services and expand existing services to more communities; disseminate results of these efforts
- 4.4 Support development of scholarly activity skills for faculty
- 4.5 Increase literature publication and presentations at regional, national, and international research and professional meetings

Goal 5: Recruit, develop and retain high quality and diverse faculty and staff members

- 5.1 Increase the number of the pharmacy practice faculty through the addition of three clinical and one pharmacy social/administrative faculty positions
- 5.2 Increase support for professional development and training
- 5.3 Increase recruitment and retention efforts that support the development of a diverse faculty and staff
- 5.4 Provide more opportunities for staff to move up career ladders
- 5.5 Provide a safe and positive environment for working and learning

Goal 6: Identify and secure additional resources to fulfill the school's mission and goals

- 6.1 Implement strategic fundraising efforts to support key programs

6.2 Actively participate in University planning and implementation of new Strategic Opportunities

6.3 Align current and future School strategic plans with the University Strategic Plan

Approved by the Faculty on 1 November 2018