

Strategic Plan for 2018-2023
Skaggs School of Pharmacy
University of Montana

Goal 1: Admit, educate, and graduate professional and graduate students who are prepared to shape the future of pharmacy practice and pharmaceutical sciences/biomedical research in a variety of settings

- 1.1 Enhance recruitment and retention of qualified students for the School's professional and graduate programs
- 1.2 Increase the diversity of the student population
- 1.3 Identify and market the unique learning opportunities available through the School's degree programs (e.g., rural and population health experiences, Native American outreach, research opportunities)
- 1.4 Increase engagement of students and faculty in regional, national, and global learning, teaching, research, and service activities
- 1.5 Increase faculty and student participation in programs for K-12 students designed to increase interest in the health sciences
- 1.6 Increase number of students successfully obtaining post-graduate training positions in residencies or post-doctoral fellowships

Goal 2: Enhance educational opportunities for student learning, service, and research in the professional and graduate degree programs

- 2.1 Revise curriculum and teaching methods as needed to ensure students are prepared for current and future clinical and research roles (e.g., information technology knowledge)
- 2.2 Develop unique opportunities for direct patient care throughout the professional program
- 2.3 Expand interprofessional training and patient care opportunities for professional students
- 2.4 Increase international IPPE/APPE placements and research experiences for professional and graduate students
- 2.5 Expand interdisciplinary research opportunities for graduate students
- 2.6 Develop professional and graduate student specific events that promote service involvement. (e.g., medical mission trips, K-12 education, community smoke study, IPHARM, health academies, service learning, Spectrum, graduate course?)
- 2.7 Increase continuous quality improvement efforts for monitoring the professional and graduate programs
- 2.8 Collaborate with UMHM to obtain funds to support professional and graduate student travel to professional/scientific meetings

Goal 3: Improve the health of Montana residents through service and research

- 3.1 Secure contracts from government/private healthcare payers to provide patient care services to Montanans especially those in rural and underserved areas
- 3.2 Expand IPHARM training and experiences to include more students and more professions
- 3.3 Increase research that focuses on health issues in the State or indirectly contributes to the health of residents in Montana
- 3.4 Increase collaborations with community and state partners to study and serve target populations in the State.
- 3.5 Increase participation in and recognition of volunteer, charitable, or community activities not part of curricular or work expectations

Goal 4: Grow faculty research and scholarly activities

- 4.1 Increase the School's AACP ranking for NIH and all-sources extramural funding
- 4.2 Increase development of new products based on biomedical research performed by BMED faculty through creation of spin off companies and intellectual property
- 4.3 Create innovative pharmacy patient care services and expand existing services to more communities; disseminate results of these efforts
- 4.4 Support development of scholarly activity skills for faculty
- 4.5 Increase literature publication and presentations at regional, national, and international research and professional meetings

Goal 5: Recruit, develop and retain high quality and diverse faculty and staff members

- 5.1 Increase the number of the pharmacy practice faculty through the addition of three clinical and one pharmacy social/administrative faculty positions
- 5.2 Increase support for professional development and training
- 5.3 Increase recruitment and retention efforts that support the development of a diverse faculty and staff
- 5.4 Provide more opportunities for staff to move up career ladders
- 5.5 Provide a safe and positive environment for working and learning

Goal 6: Identify and secure additional resources to fulfill the school's mission and goals

- 6.1 Implement strategic fundraising efforts to support key programs
- 6.2 Actively participate in University planning and implementation of new Strategic Opportunities
- 6.3 Align current and future School strategic plans with the University Strategic Plan

Approved by the Faculty on 1 November 2018