Goal 1: Recruit, admit and educate professional, undergraduate and graduate students who are prepared to shape the future of pharmacy practice and pharmaceutical sciences/biomedical research in a variety of settings

1.1. Enhance the School’s organizational structure and involvement in recruitment and marketing and build a close collaboration and partnership with University services
1.2. Enhance recruitment of in-state students for pre-pharmacy and Pharm.D. programs to increase the qualified applicant pool
1.3. Enhance recruitment of out-of-state students for the Pharm.D. program to increase the qualified applicant pool
1.4. Enhance recruitment of students enrolled in graduate programs in the Department of Biomedical and Pharmaceutical Sciences to increase the qualified applicant pool
1.5. Increase the diversity of the student population enrolled in professional, undergraduate and graduate programs
1.6. Increase engagement of students and faculty in regional, national, and global learning; teaching; research; and service activities
1.7. Sustain the number of students successfully obtaining post-graduate employment, training positions in pharmacy residencies, or post-doctoral fellowships

Goal 2: Expand professional, undergraduate and graduate education to increase student enrollment and revenues to the School of Pharmacy

2.1. Expand the funded-research capacity to provide for sustainability and growth of graduate and undergraduate programs and training
2.2. Maximize and concentrate resources for graduate program sustainability and enhancement
2.3. Offer new degree programs and educational opportunities for emerging and untapped careers in pharmacy, research, pharmaceutical companies, and government

Goal 3: Enhance educational opportunities for student learning, service, and scholarship/research in the professional and graduate degree programs

3.1. Deliver a dynamic, integrated and synergistic Pharm.D. curriculum that emphasizes life-long learning, problem solving, current and future needs of pharmacy, and professional competencies
3.2. Revise curriculum and teaching methods, as needed, to ensure students are prepared for current and future clinical and research roles
3.3. Grow and refine external partnerships for unique direct patient care opportunities
3.4. Grow and refine educational opportunities in dual degree programs
3.5. Sustain and, as needed, expand interprofessional training/education and patient care opportunities for professional students, in collaboration with the College, to ensure compliance with accreditation standards and needs of the current pharmacy profession
3.6. Increase continuous, quality-improvement assessments and efforts for monitoring the professional and graduate programs in order to measure learning competencies and effectiveness
3.7. Expand interdisciplinary scholarship/research opportunities for graduate students
3.8. Increase international IPPE/APPE placements and scholarship/research experiences for professional and graduate students
3.9. Develop, or collaborate on development, of professional and graduate student events promoting service and outreach involvement

Goal 4: Improve the health of Montana residents through service and research
4.1. Secure contracts from government and private healthcare payers to provide patient care/services to Montanans, especially those in rural and underserved areas
4.2. Increase collaborations with community and other partners to study and serve target populations in the State
4.3. Increase research and services that focus on health issues in the State or indirectly contribute to the health of residents in Montana
4.4. Sustain participation in and recognition of volunteer, charitable, or community activities not part of curricular or work expectations

**Goal 5: Grow faculty scholarly/research activities**

5.1. Increase the School’s all-sources extramural funding across both departments
5.2. Increase the School’s AACP ranking for NIH extramural funding
5.3. Increase development of new products based on pharmaceutical and translational research
5.4. Support development of scholarly skills for faculty
5.5. Increase dissemination of scholarly publications and presentations at state, national, and international meetings

**Goal 6: Recruit, develop and retain high-quality and diverse faculty and staff members**

6.1. Foster diversity, equity, and inclusion
6.2. Ensure accreditation-related faculty and staff criteria are met
6.3. Improve administrative structure of the School
6.4. Provide mentorship and educational opportunities for career advancement and continuous professional development
6.5. Promote a safe and positive environment for working and learning

**Goal 7: Rebrand the School of Pharmacy identity and improve operating efficiency to ensure sustainability and to invest in strategic areas to fulfill the School’s mission, vision and goals**

7.1. Rebrand the School and Doctor of Pharmacy program
7.2. Optimize cost and create resource allocation for all expenses
7.3. Maximize and align existing resources for the needs and priorities of the School and programs
7.4. Implement strategic fundraising efforts to support key School priorities
7.5. Create new partnerships across the College and University and with external stakeholders supporting School initiatives

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