

MPH Applied Practice Experience (APE)

# Mentor Orientation



Revised August, 2018



For

Coursework

Concentration Competencies

Foundational Competencies

Foundational Knowledge



#### Domains: Foundational Competencies

Evidenced-based Approaches to Public Health
Public Health & Health Care Systems
Planning & Management to Promote Health
Policy in Public Health
Systems Thinking



#### **Evidence-based Approaches to Public Health**

- 1. Apply epidemiological methods to the breadth of settings and situations in public health practice
- 2. Select quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate
- 3. Analyze quantitative and qualitative data using biostatistics, informatics, computer-based programming and software, as appropriate
- 4. Interpret results of data analysis for public health research, policy or practice



#### **Public Health & Health Care Systems**

- Compare the organization, structure and function of health care, public health and regulatory systems across national and international settings
- 6. Discuss the means by which structural bias, social inequities and racism undermine health and create challenges to achieving health equity at organizational, community and societal levels



#### Planning & Management to Promote Health

- 7. Assess population needs, assets and capacities that affect communities' health
- 8. Apply awareness of cultural values and practices to the design or implementation of public health policies or programs
- Design a population-based policy, program, project or intervention
- 10. Explain basic principles and tools of budget and resource management
- 11. Select methods to evaluate public health programs



#### **Policy in Public Health**

- 12. Discuss multiple dimensions of the policy-making process, including the roles of ethics and evidence
- 13. Propose strategies to identify stakeholders and build coalitions and partnerships for influencing public health outcomes
- 14. Advocate for political, social and economic policies and programs that will improve health in diverse populations
- 15. Evaluate policies for their impact on public health and health equity



#### Leadership

- 16. Apply principles of leadership, governance and management, which include creating a vision, empowering others, fostering collaboration and guiding decision making
- 17. Apply negotiation and mediation skills to address organizational or community challenges





#### Communication

- 18. Select communication strategies for different audiences and sectors
- 19. Communicate audience-appropriate public health content, both in writing and through oral presentation
- 20. Describe the importance of cultural competence in communicating public health content



#### **Interprofessonal Practice**

21. Perform effectively on interprofessional teams

#### **Systems Thinking**

22. Apply systems thinking tools to a public health issue





## Concentration-Specific Competencies





## Generalist Competencies

- Gather, integrate and analyze descriptive health data from rural or frontier settings.
- Identify the common demographic characteristics of rural or frontier areas and their implications for provision of public health services.
- 3. Explain the challenges associated with provision of environmental health services in the context of rural or frontier areas.
- 4. Demonstrate basic understanding and respect for a multiplicity of values, believes, traditions and experiences and feelings of satisfaction or distress stemming from social determinants in rural or frontier settings.
- 5. Utilize basic statistical skills to reason about problems associated with the populations of low density and widespread geographic dispersion.



## Community Health and Prevention Sciences Competencies

- Assess Needs, Resources, and Capacity for Health Education/Promotion
- 2. Plan Health Education/Promotion
- 3. Implement Health Education/Promotion
- 4. Conduct Evaluation and Research Related to Health Education/Promotion
- 5. Administer and Manage Health Education/Promotion
- 6. Serve as a Health Education/Promotion Resource Person
- 7. Communicate, Promote, and Advocate for Health, Health Education/Promotion, and the Profession



#### Architecture of the MPH

Capstones

Integrative Learning Experience

Applied Practice Experience

Coursework

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#### What is an Applied Practice Experience?

- A required experience for all students in the Master of Public Health programs
- Opportunity to apply public health knowledge and skills
- Planned, supervised, and evaluated practice experience
- Supervised by a mentor in public health practice



## What is an Applied Practice Experience?





## APE Competencies





#### What is the role of the on-site mentor?

- Attends one planning meeting with the faculty advisor and student
- Negotiates the student APE plan
- Supervises the student in the worksite
- Provides guidance during regularly scheduled meeting times
- Reviews the student's products
- Attends the student's oral presentation
- Approves/disapproves the student's successful completion of the APE



## What are the minimum qualifications for an on-site mentor?

Training and/or experiences that assists the student in the application of public health skills and knowledge developed during the MPH program

 MPH degree is preferred, but not required





## What are appropriate products?

- Has benefit to both the student and the site
- Public-health related
- Provides an experience that applies public health skills the student developed through coursework
- Provides opportunities for the student to demonstrate program competencies
- Is commensurate with the time commitment of a 3 credit course



## Is it necessary for all activities to occur on-site?

- No, activities can occur on and off the mentor's worksite
- Meetings can occur via phone, video conference, or in-person





## Can students get paid?

- Yes, students can be paid
- Payment is not required
- Payment is negotiated between student and the on-site mentor
- University is not involved in arranging payment for time or projectrelated expenses



## What determines a pass vs. no pass grade?

- Accomplishment of the learning tasks
- Completion & quality of the 2 products
- On-site mentor's evaluation of the student's work
- Quality of the oral presentation





#### How to resolve issues that arise?

- On-site mentor:
  - Work with the student to address issues
  - Consult the agreed upon tasks outlined in the APE Proposal Form
  - Contact the Academic Mentor to discuss the situation
- Student
  - Work with the mentor to address issues
  - Consult the agreed upon tasks outlined in the APE Proposal Form
  - Meet with the Academic Mentor immediately if resolution is not achieved



#### For more information, contact:

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#### Thank you for being an MPH on-site mentor

MPH students and our profession benefit from your dedication, commitment, and expertise.

