



55 East Galena Street, Butte, MT 59701

TITLE: Licensed Clinical Social Worker
REPORTS TO: Primary Care Nurse Practitioner
FLSA STATUS: Non-Exempt
EMPLOYEE STATUS: Full Time
WAGE: \$30.00-\$34.00 Hourly DOE

The Butte Native Wellness Center (BNWC) is an Urban Indian Clinic serving Butte, MT, and the surrounding communities. Our mission is to empower our community by providing high-quality healthcare that honors ancestral wisdom, culture, and tradition.

BNWC offers a generous benefits package that includes health, dental, vision, and life insurance with options to add spouse/partner and dependents, a simple IRA with employer matching, and PTO plus ten paid holidays. The schedule is 8:00 am – 5:00 pm, Monday – Friday.

POSITION SUMMARY:

The Licensed Clinical Social Worker (LCSW) is a member of the clinical team and is responsible for providing behavioral healthcare services, including substance use.

DUTIES AND RESPONSIBILITIES

- Provide behavioral health services to individuals, couples, families, and groups using a variety of treatment approaches and tools.
- Provide comprehensive intake examinations and behavioral health assessments and determine accurate diagnoses based on clinical information.
- Provide crisis intervention intended to reduce potential irreversible adverse effects to an individual affected by a crisis.
- Develop and implement patient-centered care treatment plans.
- Provide care coordination, education, referral, advocacy, and other related outpatient services.
- Provide collaborative and consultative care with the clinical team.
- Assist with Behavioral Health program development and implementation.
- Participate in quality improvement, policy review, and data collection.
- Maintain clear, accurate, and timely documentation and record keeping.
- Maintain current knowledge of behavioral health and integrated healthcare issues, impact on practice, and best practices.
- Maintain compliance with local, state, and federal standards/rules as well as organizational mission, values, policies, and procedures.
- May serve on various committees within and outside of BNWC related to integrated healthcare or operational issues.

REQUIRED SKILLS/ABILITIES:

- Maintain positive client relationships

- Ability to negotiate a care partnership with the patient
- Ability to exhibit empathy, patience, and emotional maturity
- Ability to advocate
- Ability to work with all cultures and use culturally competent model
- Ability to multitask, manage schedules and appointments, and meet deadlines while maintaining flexibility
- Ability to respond to complex or evolving situations and provide creative solutions/interventions
- Ability to maintain strict confidentiality and adhere to all HIPAA guidelines and regulations
- Ability to deescalate situations
- Knowledge of common behavioral health/substance use disorders and screening tools
- Organizational, time management, and critical thinking skills
- Communication and interviewing skills, including motivational interviewing

EDUCATION AND EXPERIENCE

- Master's degree in Social Work required.
- Current LCSW in the State of Montana.
- Current BLS certification or ability to obtain within 3 months of hire.
- Experience with Epic preferred.
- Valid driver's license and clean driving record.

PHYSICAL DEMANDS

Essential job duties may require occasional lifting, pushing and pulling medical or educational supplies and equipment. The ability to occasionally stoop, kneel, crouch and utilize reaching, handling, fingering and feeling movements is required. The ability to hear normal conversational discussion and near and far visual clarity, or equivalent adaptation, is required. The employee may risk exposure to potentially dangerous situations, including exposure to communicable diseases.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this job. They are not intended to be construed as an exhaustive list of all responsibilities, duties, and skills required of people in this job.

Employees may be asked to stay or report to work when needed to complete tasks to the benefit of the community. This may require working a nontraditional work schedule or working outside normally assigned duties to complete mandatory tasks or community activities.

The Butte Native Wellness Center is committed to equal employment opportunities and we encourage any qualified individual to apply. Under Title 42CFR36.221 preference in employment is given to qualified Native American candidates.