

**COUNCIL ON SOCIAL WORK EDUCATION - FORM AS 4(B)
UNIVERSITY OF MONTANA BACCALAUREATE SOCIAL WORK PROGRAM
ASSESSMENT OF STUDENT LEARNING OUTCOMES**

Summary of the Program’s Assessment Plan | Generalist Practice

All students are assessed using a minimum of two measures on their mastery of the nine competencies that comprise the Educational Policy and Accreditation Standards of the Council on Social Work Education and any additional competencies programs may choose to add. Summarize the program’s competency-based assessment plan. Programs may add/delete rows to accurately reflect the number measures included in the data presented.

Assessment Measure #1: Field Evaluation	
Dimension(s) assessed:	All Competencies collected at the practice behavior level and then averaged
When/where students are assessed:	Final Field Evaluation
Who assessed student competence:	Field Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	4 out of 5
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students
Assessment Measure #2: Social Work Research Course	
Dimension(s) assessed:	Social Work Research Course
When/where students are assessed:	Final Grade
Who assessed student competence:	Course Instructor
Outcome Measure Benchmark (minimum score indicative of achievement) for Competencies 1-9:	B- Letter Grade or Above
Competency Benchmark (percent of students the program expects to have achieved the minimum scores, inclusive of all measures) for Competencies 1-9:	80% of students

Assessment Data Collected during the Academic Year (2019-2020)

COMPETENCY	COMPETENCY BENCHMARK (%)	PERCENTAGE OF STUDENTS ACHIEVING BENCHMARK		
		Aggregate of Students from All Program Options n = 44	Program Option #1 (On Campus, 2020 Data) n = 23 for all measures except Social Work Research Course where n = 17	Program Option #2 (2+2, 2021 Data) n = 17 except Social Work Research Course where n = 19
Competency 1: Demonstrate Ethical and Professional Behavior	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 91%	Measure 1-1 + Measure 1-2 + Measure 1-3 + Measure 1-4 + Measure 1-5 + Measure 1-6/6 = 95%	Measure 1-1 + Measure 1-2 + Measure 1-3 + Measure 1-4 + Measure 1-5 + Measure 1-6/6 = 100%
Competency 2: Engage Diversity and Difference in Practice	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 88%	Measure 2-1 + Measure 2-2 + Measure 2-3 + Measure 2-4/4 = 91%	Measure 2-1 + Measure 2-2 + Measure 2-3 + Measure 2-4/4 = 100%
Competency 3: Advance Human Rights and Social, Economic, and Environmental Justice	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 91%	Measure 3-1 + Measure 3-2 + Measure 3-3/3 = 95%	Measure 3-1 + Measure 3-2 + Measure 3-3/3 = 100%
Competency 4: Engage in Practice-informed Research and Research-informed Practice	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 88%	Measure 4-1 + Measure 4-2 + Measure 4-3 + Measure 4-4/4 = 95%	Measure 4-1 + Measure 4-2 + Measure 4-3 + Measure 4-4/4 = 100%
Competency 5: Engage in Policy Practice	70% of students will demonstrate	Percent of all students, inclusive of all program options, who	Measure 5-1 + Measure 5-2 + Measure 5-3/3	Measure 5-1 + Measure 5-2 + Measure 5-3/3

	competence in field practicum evaluation	demonstrated competence = 85%	= 95%	= 96%
Competency 6: Engage with Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 88%	Measure 6-1 + Measure 6-2/2 = 95%	Measure 6-1 + Measure 6-2/2 = 100%
Competency 7: Assess Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 85%	Measure 7-1 + Measure 7-2 /2 = 95%	Measure 7-1 + Measure 7-2 /2 = 100%
Competency 8: Intervene with Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 79%	Measure 8-1 + Measure 8-2 /2 = 86%	Measure 8-1 + Measure 8-2 /2 = 94%
Competency 9: Evaluate Practice with Individuals, Families, Groups, Organizations, and Communities	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 78%	Measure 9-1 + Measure 9-2 /2 = 82%	Measure 9-1 + Measure 9-2 /2 = 97%
Any additional Competencies Developed by the Program: 10a: Practice Engagement	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 88%	Measure 10a-1 + Measure 10a-2 + Measure 10a-3/3 = 95%	Measure 10a-1 + Measure 10a-2 + Measure 10a-3/3 = 96%
Any additional Competencies Developed by the	70% of students will demonstrate	Percent of all students, inclusive of all program options, who	Measure 10b-1 + Measure 10b-2 + Measure 10b-3 + Measure 10b-4 + Measure 10b-5/4	Measure 10b-1 + Measure 10b-2 + Measure 10b-3 + Measure 10b-4 + Measure 10b-5/4

Program: 10b: Practice Assessment	competence in field practicum evaluation	demonstrated competence = 80%	= 91%	= 99%
Any additional Competencies Developed by the Program: 10c: Practice Intervention	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 80%	Measure 10c-1 + Measure 10c-2 + Measure 10c-3 + Measure 10c-4 + Measure 10b-5/5 = 86%	Measure 10c-1 + Measure 10c-2 + Measure 10c-3 + Measure 10c-4 + Measure 10b-5/5 = 95%
Any additional Competencies Developed by the Program: 10d: Practice Evaluation	70% of students will demonstrate competence in field practicum evaluation	Percent of all students, inclusive of all program options, who demonstrated competence = 74%	Measure 10d-1 Measure 10d-1 + Social Work Research % B or Above/2 = = 93%	Measure 10d-1 + Social Work Research % B or Above/2 = = 80%